

GLADIUS CONSULTING LLC



REAL LEADERSHIP



REAL ACCOUNTABILITY



REAL RESULTS



GLADIUS
— CONSULTING —

THE LEADERSHIP READINESS BRIEF

PREPARING FOR A CONVERSATION THAT COUNTS

Peter M. Pollock,
Colonel, USAF (Retired)

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Gladius Consulting LLC



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WHO I AM

Peter M. Pollock, **Colonel, USAF (Retired)**

Founder & Principal Consultant
Gladius Consulting LLC



The Leader

- ✓ 24 years of military service, retired as a Colonel from the US Air Force
- ✓ 6 years at USAA learning the corporate world
- ✓ Commanded at multiple levels internationally and teaches Leadership & Command at Air University
- ✓ Best-Selling Author of "Leadership: The Good, The Bad, and The Ugly"



WHO I AM



The Teacher & Consultant



- ✓ Founder of Gladius Consulting, LLC — delivering leadership development and cultural transformation for executives and organizations
- ✓ Over 4,000 leaders trained across corporate, military, and academic sectors
- ✓ Programs focused on trust, accountability, and command presence



The Person

- ✓ Husband, father, traveler, lifelong learner
- ✓ Believer that leadership is most powerful when it's personal





GLADIUS LEADERSHIP PRINCIPLES



**Leadership is lonely
— and that's okay.**

**Accountability isn't
control; it's care.**

**People will follow
you through fire if
they trust you.**

**Pressure doesn't
build character —
it reveals it.**

**Leaders create
leaders —
not followers.**



WHAT TO EXPECT DURING OUR CALL



During our 30-minute strategy call, we'll focus on:



Your current leadership goals or challenges



The outcomes you want for yourself or your team



Whether Gladius Consulting can help you close that gap

There's no pressure — just clarity. If it's a fit, I'll outline how I can help. If not, you'll still walk away with actionable insights to lead stronger and smarter.

What to Think About Before We Talk:

?

What's the biggest leadership challenge you're facing right now?

?

What does success look like for you or your organization?

?

What's getting in your way?



TESTIMONIALS



"Peter brought a unique perspective to our organization with real-life examples backing up his leadership perspective. His ability to inject humor into his presentation along with a sincerity and humanity to his experiences was both touching and motivating."

PE, MBA, APWA-Minnesota



"Peter's leadership coaching was invaluable for my tough transition from peer to manager/leader. Facing immediate friction and criticism, I struggled to drive change. Peter helped me strategically position myself, manage difficult personalities, and reframe the experience as an opportunity for growth. I gained the confidence and clarity needed to lead my team effectively."

Major, USAF



"Thank you for your inspirational presentation on leadership. Your stories of leadership and humanity will serve our team well to better serve our members — who deserve our best every day."

Assistant Vice President, USAA



"This book is a must read for anyone at any level in their career... I had the honor to serve with Peter on two different assignments and I can tell you this book is genuine. His stories drive home valuable nuggets for the leadership toolbox."

CMSgt, USAF, Retired





LET'S CONNECT

*"Leadership isn't a position.
It's a decision —
made daily, especially
when no one's watching."*

Get In Touch



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